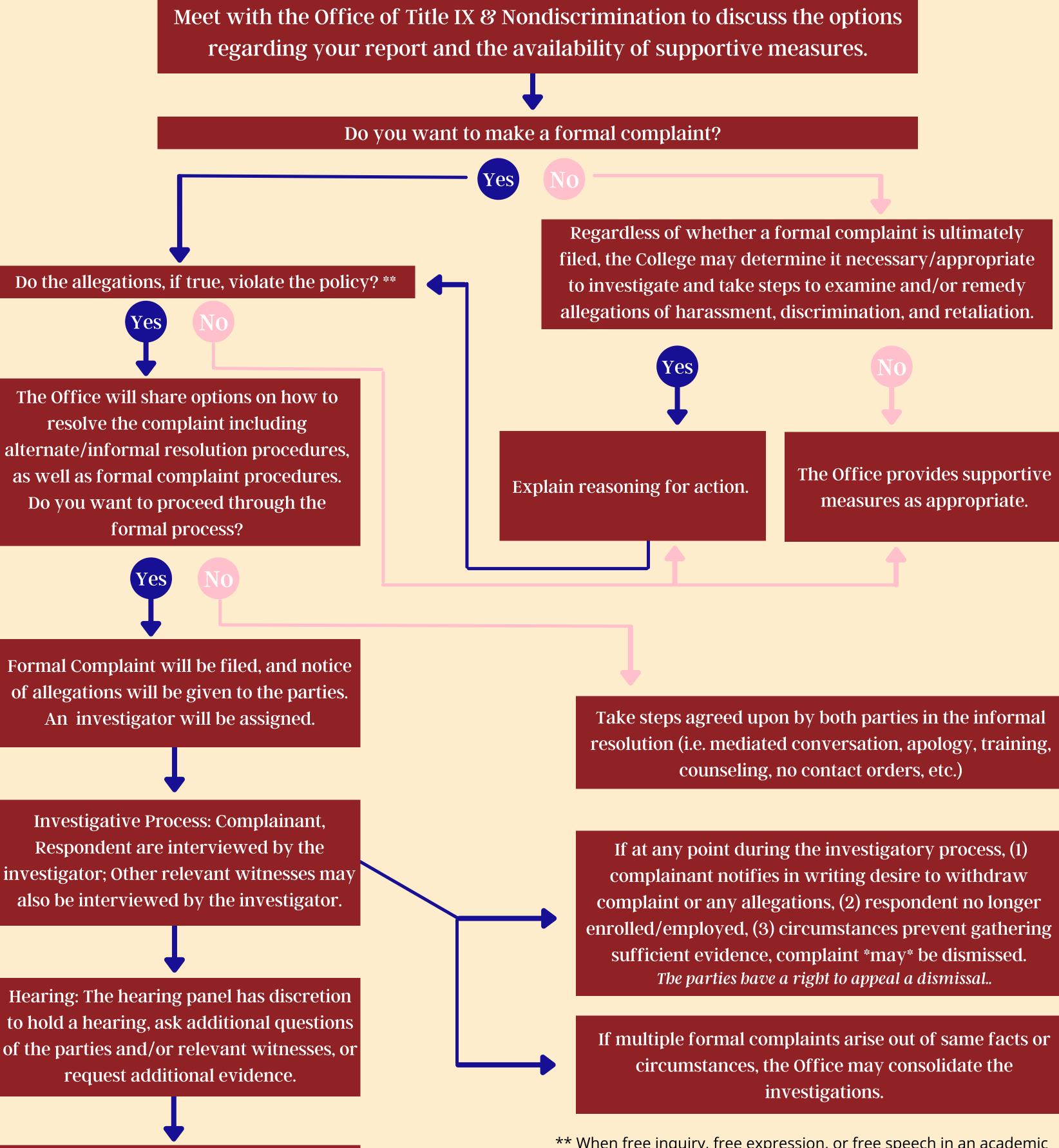


Reporting Discrimination & Harassment

Under Bard's Policy: https://www.bard.edu/nondiscrimination/policies/



Outcome: At the conclusion a written determination will be issued and will include adjudicated charges, findings of fact, and whether or not the policy was violated. The written determination will also include sanctions, as appropriate.

** When free inquiry, free expression, or free speech in an academic setting is at issue, these concerns will be shared with the Dean of the College and/or Associate Deans, the VP for Administration, or the VP for Student Affairs, as appropriate.

This flowchart is intended to capture the most foreseeable routes that a matter may take, but does not cover every circumstance that may arise. For any specific questions, please consult with the Title IX Coordinator.